

NATIONAL MUSEUM of **ASIAN ART**

The Smithsonian's National Museum of Asian Art seeks to recruit an **Associate Director for Learning, Community Engagement, and Interpretation**. Bold and ambitious in its charge, this new position will conceive and implement a programmatic vision that delivers on our commitment to make our collections and scholarship accessible to broader and more diverse audiences and to create an inclusive museum environment. The Associate Director is charged with creating an expanded roster of learning opportunities for all ages, onsite and online, that includes new voices and interprets the collection in meaningful ways.

The successful candidate will be an ideas-driven cultural leader, with a proven ability to innovate and execute working collaboratively with diverse stakeholders. The inaugural position will lead a newly constituted department that focuses on community engagement and impactful programming and more closely aligns the museum's education and public program departments with departments across the museum, including exhibitions, provenance research, curatorial and conservation.

The position is a member of the senior leadership team and will take a leading role in shaping the museum's relationship with the public at a time of historic change. As the museum celebrates its centennial in 2023 and enters its second century, in what is fast becoming the Asian century, we intend to seize the special opportunities of this moment. This position will be a key driver in helping to build on the strengths of our two complementary galleries, the Freer Gallery of Art and the Arthur M. Sackler Gallery, and serve as a national museum that preserves, exhibits, and interprets Asian art in ways that deepen our understanding of Asia, America, and the world.

Position Overview The position will provide leadership for, and coordination of, an expanded roster of learning opportunities for all ages, both onsite and online. The Associate Director will help sustain our concerted effort to be audience-centered and to democratize Asian art for our stakeholders and visitors.

Major duties include:

- Lead an initiative to include new voices within our programming and ensure we are interpreting the collection in meaningful ways for all audiences.
- Establish a long-range vision and short- and medium-term annual goals for the newly constituted learning, community engagement, and interpretation department.
- Foster deeper and more lasting partnerships by focusing our community engagement efforts--particularly with Asian and Asian-American communities-- locally, nationally, and internationally.
- Ensure that diverse and inclusive voices infuse our programming options, exhibition offerings and our communications.
- Work with partners across the museum, especially our human resources liaison and various department heads, to telegraph our common values and mission in the execution of our policies, programs, practices, internal and external communications.
- Work to ensure the strategy is executed across multiple operational channels to help the museum achieve alignment in both practice and culture.



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Key requirements

- Masters or other advanced degree in a relevant field required
- Financial management experience familiarity with overseeing project budgets, and grant development.
- At least 7-10 years of related/relevant experience
- Project management experience
- U.S. employment eligible

Job details:

- Salary: \$120,000 - \$130,000 (Commensurate with experience)
- Appointment type: Indefinite (This is not a Federal position)
- Schedule: Full-Time
- Duty Location: Washington, DC

Benefits:

The Smithsonian offers employees with a comprehensive benefits package designed to make your career very rewarding. See www.sihhr.si.edu for details. Benefits include:

- Health, Dental, Vision, and Life Insurance
- Transit/Commuter Benefits
- 403b Retirement Plan
- Discounts for Smithsonian Memberships, Museum Stores and Restaurants
- Early Enrichment Center (Child Care)
- Flexible Spending Account (Health & Dependent Care)
- Telework and flexible work schedules for eligible employees

For consideration, please submit resume and cover letter to FSG-asiaHR@si.edu In your cover letter, please address the following question:

What opportunities do you see as vital in shaping our relationship with our audience/public or to be more audience centered in the years to come?

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“The Smithsonian provides reasonable accommodation to applicants with disabilities. If you need an accommodation for any part of the application and hiring process, please notify through the email address listed in this announcement.

